

Ability

SIRS



Independence
Respect

Dignity
Empowered

Ability

Annual Report 2010

ONE VOICE

Mission

We partner in our communities to provide services to support full inclusion and maximum independence for individuals with disabilities.

Vision

Individuals with disabilities will have equal opportunities for employment, recreation, and living.



MESSAGE FROM THE CEO

KELLY MITCHELL

You have a voice and we're listening! This year has flown by in a flurry of new and expanded services to support people with disabilities. In a time when funding is being reduced or eliminated, we have sought unique partnerships and natural supports to enhance the opportunities for individuals with disabilities to actively engage and participate in their communities.

Several years ago, we heard from individuals served and their families that the lack of reliable and affordable transportation was one of the most significant barriers to employment and full community participation. We also heard from local students with disabilities, their parents, teachers, counselors, and others that the lack of real work experiences created a significant hurdle to community employment. The Board and management heard these concerns and established a strategic vision to address both issues.

Proudly, SIRS' incredible team of professionals launched an internship program for Warrick County high school students with disabilities (Project SEARCH) and public transportation partnerships (Ride Solution and WATS) during the 2009-2010 fiscal year! These services were years in the making. It took a lot of research, advocacy, and leg work to bring the vision to reality. All the while, our dedicated team continued to expand the number of individuals we serve and to improve the quality and availability of our residential, employment, day, and community-access services. Through this annual report, we will share just a few of our accomplishments and stories of those impacted by the work we do.

Yes, we've heard your voice, and we will continue to seek out the voice of our consumers, their families, advocates, and community members. We will encourage and support people with disabilities to find their voice and exercise it. Together, we can create the communities we identify in our mission statement, communities where individuals with disabilities have equal opportunities in employment, recreation, and living. Please join us in reviewing and celebrating the past year and the voices of the people we serve.

Kelly C Mitchell
CEO/President

ONE *Voice*



SIRS Board of Directors 2009-2010

Board Officers

Ike Schorr - Chairperson

Pam Franzman - Vice Chairperson

Don Critchlow - Secretary

Dubois County

Brenda Stoffel
Provider, First Steps
Ferdinand, IN

Don Critchlow
Parent
Jasper, IN

Dean Bromm
Process Engineering Manager
Huntingburg, IN

Ryan Kempf
Individual Served
Huntingburg, IN

Perry County

Pam Franzman
Franzman Insurance
Tell City, IN

Larry Oathout
Librarian
Tell City, IN

Vickie Lutgring
Retired-Acct/Office
Tell City, IN

Spencer County

Ike Schorr
Realtor
Santa Claus, IN

Jeffrey Hagedorn
Attorney
Tell City, IN

Susan Waterman
Therapist
Tennyson, IN

Warrick County

Marla Hendrickson
Teacher
Boonville, IN

Marlin Weisheit
Law Enforcement
Boonville, IN

Larry May
Restaurant Mgr
Dale, IN

V
alue

O
ppportunity

I
ndependence

C
ommunity

E
mpowerment



ONE *Voice*

One Voice can make an impact! Amazing things can happen when we empower people to *voice* their hopes, dreams, fears, and concerns. Let us share how SIRS has supported people to use their *voices* to advocate for breaking down barriers and creating exciting partnerships;

VALUE

Through Project SEARCH, “Andy” completed high school and went to work. Something many never expected he could do. Project SEARCH interns develop a sense of value as they become part of the work force at St. Mary's Warrick Hospital. Modeled on a nationally recognized program developed at Cincinnati Children's Hospital, Project SEARCH provides students in their final year of high school with quality, unpaid internship experiences to develop work skills and habits while building a resume in preparation of competitive employment.

OPPORTUNITY

Through the availability of public transportation, “Ryan” is able to give back to his community by volunteering at the Community Center. Residents of Perry, Spencer, and Warrick Counties have increased opportunity through expanded transportation options. SIRS partnered with Ride Solution and Warrick County Transportation Advisory Council to launch rural public transportation and the Warrick Area Transit System (WATS) respectively. WATS is the link connecting Warrick County with the Metropolitan Evansville Transit System (METS). Ride Solution now offers on-demand public transportation in all of our counties. As of January 1, Spencer County residents are able to use these transportation services to get to work, medical appointments, school functions, community events, social opportunities, local retailers/merchants, or any other identified personal need.

INDEPENDENCE

Often, it is the little things that are most important to us. Many of us take for granted the ability to live and pursue our dreams. After “Todd” was diagnosed with MS, he was able to continue fishing and camping independently through support designed by SIRS Community Services. SIRS team ensured his safety while respecting his dignity and independence.

COMMUNITY

Beth, Karen, and Melissa consider themselves modern-day “Golden Girls”. The three ladies share home, community, and a deep friendship. Since moving in together, each lady has been able to achieve personal goals around physical health and social interaction. SIRS makes community a reality for individuals with disabilities through “Home of My Own” services. These three ladies were featured in an article in the Indiana ARC newsletter to recognize creative and individualized efforts in supported living.

EMPOWERMENT

“Bob’s” dream was to visit his sister in Bedford, IN. Our team members assisted Bob in making this dream a reality. Now, SIRS has partnered with community volunteer Andy Schmidt to develop the “SIRS Dream Team”. The team of community volunteers will work to identify the dreams of SIRS clientele and secure the resources needed to fulfill the dreams.

2009-2010 SERVICES PROVIDED

SIRS community services supported **262** people to voice where they want to live, where they want to work, and how they want to participate in day-to-day activities.

Jobs+ assisted **195** (duplicate) people in job and career choice, job development, on-the-job training, worksite integration, job retention, and career development

My Community Link assisted **129** (duplicate) people in developing relationships and exploring activities of choice such as: volunteer opportunities, sporting and community events, club membership, social outings, hobbies, and continuing education.

Home of My Own assisted **70** (duplicate) people in money management, maintenance of residence, assistance with health matters, shopping and transportation.

Link-N-Go provides Medicaid transportation to and from medical appointments, hospitals, nursing facilities, dialysis, etc. Through our partnership with Ride Solution, we provide transportation to meet the needs of the general public, including people with disabilities, and the elderly. A total of **13,770** one-way rides were provided to the residents of our service area. Dubois and Warrick County residents utilized **6,210** and **6,608** rides respectively. Since the January 2010 onset of services in Perry and Spencer Counties, Link-N-Go provided **835** and **117** rides respectively.

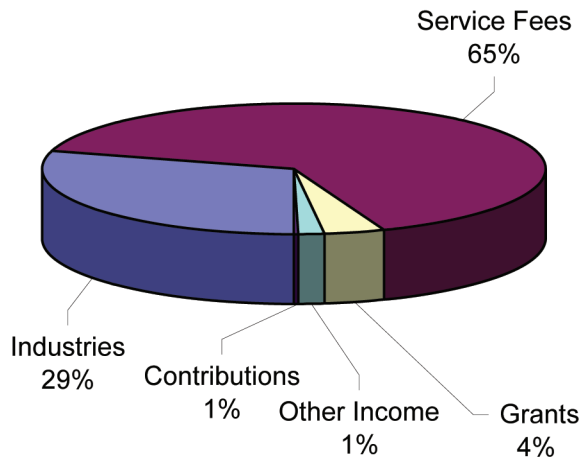
SIRS' Pediatric Rehabilitation provides children and adolescents who are experiencing developmental delays and/or disability due to acute or chronic injuries and conditions with therapeutic services. Our therapists provide Comprehensive Evaluation, Occupational, Physical, Speech/Language, and Developmental Therapy. These services are provided in the child's home, daycare setting, or SIRS clinic sites.

During this 2009-2010 fiscal year, SIRS Pediatric Services served 375 children.

- 324 received a Comprehensive Evaluation
- 19 received Physical Therapy
- 13 received Occupational Therapy
- 8 received Speech/Language Therapy
- 11 received Developmental Therapy

Bright Beginnings Child Care Center provides state licensed care to children 6 weeks through 12 years of age. The facility is located in Tell City, IN and operates 6AM to 6PM Monday through Friday. During fiscal year 2010, 85 children received quality child care.

FINANCIAL RESULTS FOR THE FISCAL YEAR 2009-2010

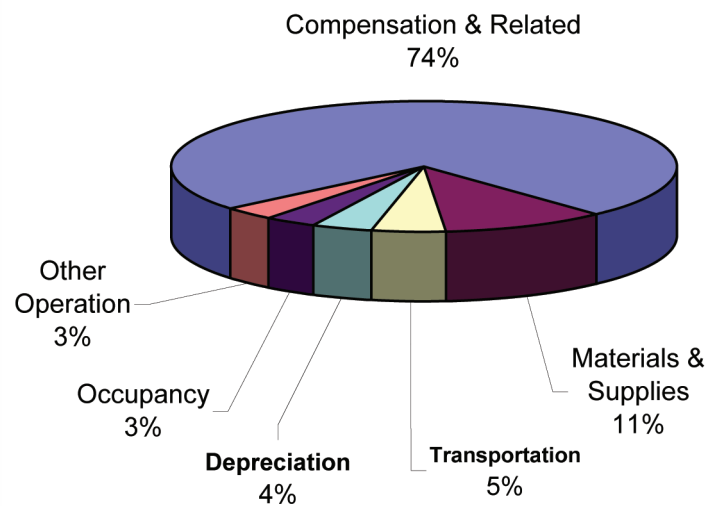


Revenues

SIRS Industries	\$1,850,175
Service Fees	\$4,091,551
Grants	\$252,380
Other Income	\$93,861
Contributions	\$21,776
<u>Total Revenue</u>	<u>\$6,309,743</u>

Expenses

Compensation & Related	\$4,743,792
Materials & Supplies	\$673,965
Transportation	\$298,434
Depreciation	\$240,417
Occupancy	\$223,176
Other Operation	\$207,945
<u>Total Revenue</u>	<u>\$6,387,729</u>



JOBS+



SIRS STAFF

30+ YEARS

Oser, Patricia J.
Guerrero, Darlene
Katterhenry, Barbara
Crow, Sheila K.
Glenn, Patricia A.

20+ YEARS

Brinkman, Kathleen A.
Waninger, Larry E.
Altman, Trudy J.
Haake, Donna L.
Mitchell, Kelly C.
James, Mary E.
Olinger, Arlene M.
Neukam, Robin D.

15+ YEARS

Weyer, Donna R.
Wesselman, Carlene F.
Lutz, Stacy D.
Goffinet, Barbara J.
Bruce, Ronald A.

10+ YEARS

Jackson, Maynard
Heck, Sarah E.
Miller, Karolyn M.
Harrison, Tracie M.
Jasper, Nancy
Luebbehusen, Marie
Guthrie, John R.
Carpenter, Beverly
Niehaus, Francis A.
Dimmett, Annette R.
Fischer, Patrick T.
Boling, Kathryn S.
LaMar, Christina L.

5+ YEARS

Hill, Nancy
Parr, Barbara A.
Nichols, Jim
Vonderheide, Frank
Parr, Krystal A.
Braun, Carolyn
Vazquez, Tammy
Seach, Michael
Kiefer, Cecelia M.
Shephard, Maurice
Culver, Amy E.
Labhart, Gina S.
Lowe, Rodney D.
Hohler, Michael
Christmas, Kathie A.
Lane, Barbara
Wurtz, Lorraine
Bratcher, Lindle R.
Barnett, Steven
Lohman, Jacqueline
Carter, Rhonda L.
Mullis, Cheryl
Rennie, Beverly
Feltner, Diana L.
Haug, Mark D.
Dauby, Marcia
Kluesner, Luke
Davis, Michele L.
Schmitt, Daniel
Turner, Bonnie
Daugherty, Ernest
Marcum, Donald R.
Grose, Paula D.
Gramelspacher,
Diane E.
Rearden, Jennifer N.
Brames, Barbara
Capps, Cheryl F.

1+ YEARS

Myers, Janet M.
Frobeter, Jimmy
Peterson, Cheryl
Schreiber, Anthony
Dormeier, Cristi L.
Maynard, Deborah
Holtzman, Julie
Schepers, Joyce
Thurman, Tammy R.
Worman, Charles
Yunker, Amy
Leiberling, Renee
Johnson, Karen S.
Byers, Heather
Berry, Rosalee
Brinkman, Jenna R.
Anderson, Angela
Gottman, William L.
Cook, Duriel
Swaney, Donald
Butler, Nicole
Martin, Lydia
Murphy, Sharon
Dillon, Lowell
Zehr, Martin
Caldemeyer, Marilyn
Rozack, Pamela J.
Kelley, Elaine
Baumeister, Charles A.
Edwards, Janet K.
Nichols, James B.
Heilers, Diane L.
Cronin, Amanda
Bell, Peggy
Weatherholt, Dennis R.
Paris, Brian
Gallop, Kathleen
Begle, Richard
Graves, Darlene D.
Hatcher, Crystal
Spurlock, Gerald

SIRS STAFF

Hohl, Gary
 Basham, Jr., Donnie R.
 Seals, Crista
 Shake, Sandra K.
 Barclay, Sharon A.
 Throop, Mary A
 Butts, Doyle
 Jarboe, Tracy L.
 Kelley, Lisa G.
 George, Edward R.
 Persinger, Audrey
 Irvine, Doris J.
 Mundy, Donna
 Jackson, Kathy G.
 Feldpausch, Troy M.
 Sweat, George R.
 Houzanme, Sally J.
 Bradley, Paula
 Knox, Debra C.
 Wooldridge, Jeffery L.
 Bynon, William A.
 McReynolds, Margaret A.
 Wulff, Marianne
 Retter, Eugenia A.
 Goffinet, Carroll R.
 Weatherholt, Carla K.
 Gresham, Christina L.
 Hundley, Lester T.
 Chase, Ashlee J.
 Byers, Magdalena M.
 Elrod, Robert
 James, Theresa I.
 Griepenstroh, Michelle M.
 Reed, Mary A.
 Butts, Patricia A.
 Hopster, Kristi
 Smith, Mark
 Aders, Kari
 Persohn, Patricia Q.
 Adams, Jacob
 Lindsay, James B.
 Duke, Frankie N.
 Worman, Ashley N.
 Withers, Laura M.
 Chapman, Kelli J.

Gregory, Tom
 Hundley, Patricia L.
 Davis, Donald E.
 Wells, Anthony E.
 Wriston, Jennifer M.
 Frank, David K.
 Freeland, Kathleen K.
 McConnell, Diane S.
 Lasher, Elizabeth A.
 Russelburg, Pamela J.
 Goldman, Janice
 Brown, Martha J.
 Roca-Guess, Brandie J.
 Miller, Chrystal M.
 Like, Larry L.
 Hironimus, Adam L.
 Braun, Daryl W.
 Simon, Jenna L.
 Bartlett, Denise R.
 Northrup, Robert
 Dixon, Jessica k.
 Arnold, Catherine E.
 Ball, Wesley N.
 Holder, Adrienne C.
 Lutz, Heather L.
 Rainbolt, Jason D.
 Elaman, Justin C.
 Dutchess, Robert
 Taylor, Debra J.
 Hensley, Jr., James L.
 Story, Lena F.
 Wire, David R.
 Baxton, Charla A.
 Glenn, Breanne N.

FIRST YEAR

Collins, Deanna D.
 Hutchinson, Brittany L.
 Begle, Laura
 Trumble, Valarie G.
 Fletcher, Robin R.
 Gray, Jeffrey A.
 Fuller, Kitt L.
 Brown, Darrell J.
 Quick, Joshua L.

Waninger, Amelia R.
 James, Michelle L.
 McCune, Anthony J.
 Whitler, Amanda L.
 Burke, Catherine M.
 Dawes, Justin M.
 Capps, Amanda R.
 Gentry, Donna
 Kleeman, Lena L.
 Chappell, James
 Smith, Tamika S.
 Thomas, Tyra K.
 Beard, Dwight R.
 Jenkins, Janet G.
 Schneider, Donna S.
 Schock, Malysa J.
 Houston, Ellee P.
 Ranger, Lesa D.
 Garrett, Vanessa K.
 Gallant, Dilland J.
 Bruggeman, Bridget A.
 Genet, Terry L.
 Holder, Alexa N.
 Burke, Mallory
 Owen, Melody M.
 Smith, Teresa R.
 Bobe, Georgena E.
 Braunecker, Jamie S.
 Jones, Leesha J.
 Hurley, Jacob R.
 Maday, Kelly D.
 Miles, Tavares A.
 Chapman, Ashley N.
 Helmbrecht, Debra A.
 Gough, Carla S.
 Ellis, Michelle R.
 Lunenberg, Tamra R.
 James, Krista L.
 Cassidy, Gerald D.
 Knarian, Michael W.
 Allen, Rebecca J.
 Metcalf, Erica
 Parks, Sr., Harry A.
 Viviano, Anthony J.

JOBS+



SIRS Industries

We offer our heartfelt thanks to the following donors who inspire us with their kindness and generosity and help us change lives, one individual at a time

2009-2010 Donors

Evansville Street Iron Association	Mr. James Wintemheimer
Alcoa & Alcoa Employees	Mr. Larry Brown
American Legion Post 213	Mr. Leroy Bailey
Bawel Family Charities, Inc.	Mr. Paul Leslie
Brad and Kim Wilson, Inc.	Mr. Richard Simpson
C&S, Inc.	Mr. Russell Simpson
C.A. Stenftenagel Family Foundation (The Casten Fdn.)	Mr. Ryan Kempf
DBA Schaefer & Paulin Wholesale Automotive Supplies	Mr.& Mrs. Ronald Weyer
Dubois REC, Inc.	Mrs. Bettye Crouse Roberts
Fraternal Order of Police Wood Lodge 138	Mrs. Ina Mae Williams
Grandview Aluminum Products Inc.	Mrs. Karen Erny
Indiana State Council, Knight of Columbus Council # 13504	Mrs. Pat Koch
Indiana State Council, Knight of Columbus Council # 1584	Optimist Club of Jasper
Indiana State Council, Knight of Columbus Council # 5599	Perdue Farms Incorporated
Inwood Office Furniture Foundation, Inc.	Poor Man's Country Club
Jasper Engines & Transmissions	Ray Bawel
Lincoln Industires	SBK Inc & DBA Killebrew Brick
Mr Jim Beck	Southern Indiana Power
Mr Othmar Jacobs	Southwire Company
Mr Ray Bawel	Spencer Industries, Inc.
Mr. & Mrs. Deam Bromm	Mr. & Mrs. Steve Stoffell
Mr. & Mrs. Don Crithlow	The Vernon Corporation
Mr. & Mrs. Gilbert Verkamp	ThyssenKrup Waupaca, Inc.
Mr. & Mrs. Guy Gentry	Tri Kappa, Inc.
Mr. & Mrs. Mark Waterman	Tri-State Fire Protection
Mr. & Mrs. Marlin Weisheit	United Minerals
Mr. & Mrs. Stephen Uebelhor	VFW Post 673
Mr. Alan Bender	Wabash Valley Produce, Inc.
Mr. Gary May	Warrick County Community Foundation
Mr. Gene Ress	Woods Printing Co., Inc.
Mr. Howard Maxie	

“*I can do my own laundry now. I get to visit my parents, go to the library, go shopping, and eating out.*”

~ Josh Welp Jasper, IN

“*I love helping with the kids at the daycare... SIRS made this possible.*”

~JD Richter Tell City, IN

“*I found more than just a job...I found friendship, respect, and dignity.*”

~Debbie Vowles Tell City, IN

“*Everyone is very friendly and easy to talk to. I always feel very safe with all the drivers.*”

~Kena Kress Tell City, IN

