

SIRS EMPLOYEES


Trudy Altman
Kelli Baker
Edward Barker
Steven Barnett
Steven Beard
Michele Blankenship
Kathryn Boling
Barbara Brames
Lindle Bratcher
Carolyn Braun
Paula Breeding
Kathy Brinkman
Rebecca Brown
Ronald Bruce
Faith Brumfield
Cheryl Capps
Chris Carder
Beverly Carpenter
Rhonda Carter
Katherine Christmas
Sheila Crow
Amy Culver
Brandy Daniel
Marcia Dauby
Ernest Daugherty
Michele Davis
Rebecca Davis
Steven Detty
Annette Dimmett
Cristi Dormeier
Edward Durbin
Amy Etienne
Diana Feltner
Amanda Fenn
Patrick Fischer
Janet Flamion
Jimmy Frobeter
Barbara Fulton
Brittney Glenn
Patricia Glenn
Barbara Goffinet
Randi Gogel
Shawn Gottman
Diane Gramelspacher
Paula Grose
Darlene Guerrero
John Guthrie
Donna Haake
Ida Haley
Chrissie Hammond
Mark Haug
Bert Headington

Sarah Heck
John Hill
Nancy Hill
David Hill, Sr.
Nicole Hinton
Michael Hohler
Yvonna Holmes
Julie Holtzman
Sandra Horn
Maynard Jackson
Mary James
Susan James
Nancy Jasper
Carrie Johnson
Earl Johnson
Barbara Katterhenry
Cecelia Kiefer
Ralph Kluemper
Luke Kluesner
Michelle Knable
Gina Labhart
Barbara Lane
William Lang, Jr.
Margaret Lessenberry
Dana Lindauer
Rodney Lowe
Marie Luebbehusen
Stacy Lutz
Tracie Mallory
Donald Marcum
Jon Marlow
Nancy Martin
Deborah Maynard
Karolyn Miller
Connie Minton
Kelly Mitchell
Nicole Mobley
Cheryl Mullis
Melanie Mundy
Janet Myers
Robin Neukam
Jim Nichols
Francis Niehaus
Lori Noffsinger
Arlene Olinger
Patricia Oser
William Padgett
Robert Parker
Barbara Parr
Cheryl Peterson
Angela Plaza
Cheryl Ploetner

Cherie Polley
Norma Porter
Lora Purcell
Beverly Rennie
Angela Riley
Adam Rust
Krystal Sanford
Joyce Schepers
Daniel Schmitt
Anthony Schreiber
Mistie Scott
Michael Seach
Krystal Sebastian
Jim Shawver
Ashley Shephard
Maurice Shephard
Debra Snively
Diana Snyder
Gregory Spinks
Cynthia Starnes
Jennifer Stoll
Lee Storckman
George Sweat
Ryan Sweeney
James Tinsley
Gary Trumbo
Bonnie Turner
Michael Upton
Delbert VanWinkle
Jessica Varner
Tammy Vazquez
Sharon Volz
Frank Vonderheide
Stacy Vonderheide
Don Vonderschmidt
Michael Voyles
Eugene Waninger
Larry Waninger
James Watson
Stacy Weisman
Ann Welp
Christina Welp
Herbert Welp
Carlene Wesselman
Donna Weyer
Kathy Wilhelmus
Sara Beth Williams
Matthew Wilsey
Michelle Witte
Heather Worman
Lorraine Wurtz

September 9, 2006

SIRS ANNUAL MEETING



5:30 pm

Fulton Hill
Community Center
Troy, Indiana



Jeff Baker
CPA/Owner
Baker's Tax & Financial Services
20 W. Water Street
Newburgh, IN 47630
(812) 8422254 (w)

Pam Franzman
Owner
Franzman Insurance
One 11th Street
Tell City, IN 47586
(812) 547-3062 (w)

Maury Leinenbach
Parent
Financial Advisor
1043 Jefferson Park Drive
Newburgh, IN 47630
(812) 858-7053 (h)

Brett Long
Professor, USI
3066 B Orr Center
8600 University Blvd.
Evansville, IN 47712
(812) 8973358 (h)

Ron Magnus
Real Estate Appraisal
PO Box 279
Rockport, IN 47635
(812) 649-5245 (h)

Christal Moskos, Chair
Healthy Families Coordinator
1014 Polk Street
Cannelton, IN 47520
(812) 547-4669 (h)

Donald "Ike" Schorr
Banking (retired)
Real Estate Agent
PO Box 598
Santa Claus, IN 47549

Bob Seger
Publisher/Job Development
Work One
PO Box 741
Santa Claus, IN 47579
(812) 544-2891 (h)

Brenda Stoffel
Provider: First Steps
6812 South 600 East
Ferdinand, IN 47532
(812) 367-2263 (h)

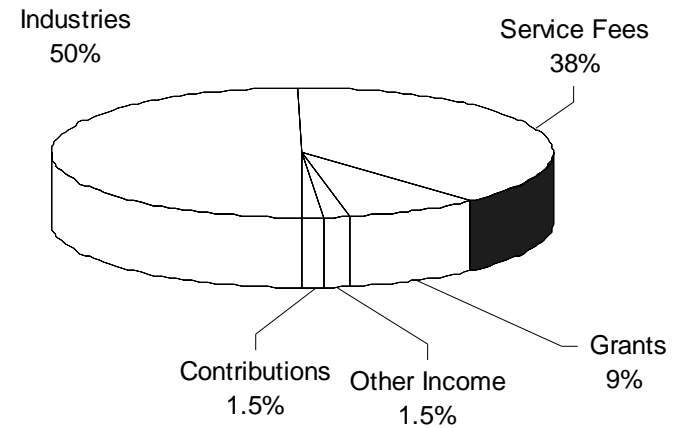
Steve Uebelhor
Uebelhor Development
PO Box 75
Huntingburg, IN 47542
(812) 683-2833

Darin Zogopoulos
Custom Enterprise
722 13th Street
Tell City, IN 47586
(812) 547-6838

BOARD OF DIRECTORS 2006-2007

PROGRAM

Silent Auction ~ 5:30-7:30 pm
Welcoming & Dinner ~ 6:30 pm
Meeting & Presentation of Awards
7:00 pm
Live Auction ~ 7:45 pm
Music & Dance ~ 8:00 pm

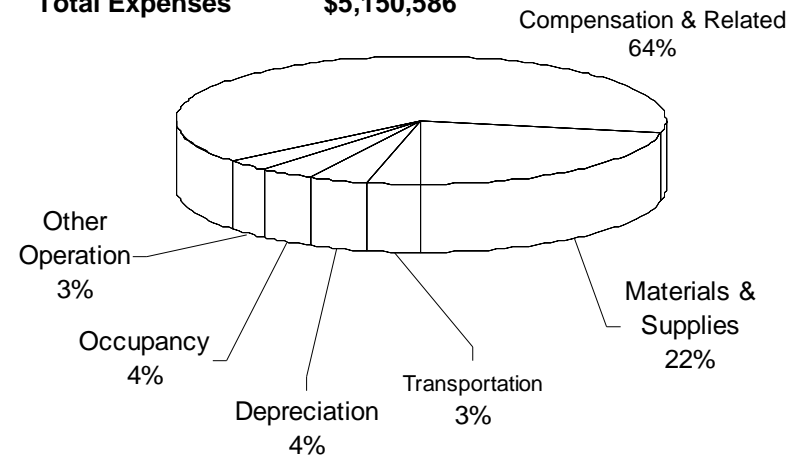


Revenues

SIRS Industries	\$2,478,314
Service Fees	\$1,906,859
Grants	\$435,531
Other Income	\$75,632
Contributions	\$74,763
Total Revenue	\$4,971,099

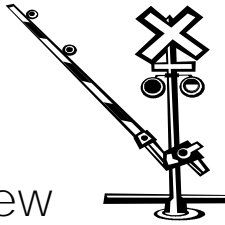
Expenses

Compensation & Related	\$3,317,239
Materials & Supplies	\$1,119,965
Transportation	\$183,497
Depreciation	\$199,071
Occupancy	\$189,015
Other Operation	\$141,799
Total Expenses	\$5,150,586



FINANCIAL RESULTS FISCAL YEAR 2006

2005-2006 Services A Year in Review



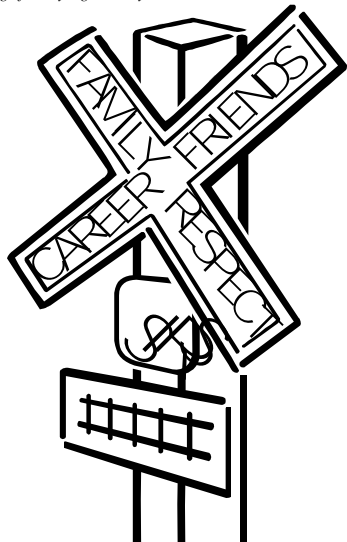
Adult Services

Total Served.....	199
JOBS+	128
Community Connections	84
Residential Services.....	30

Children Services

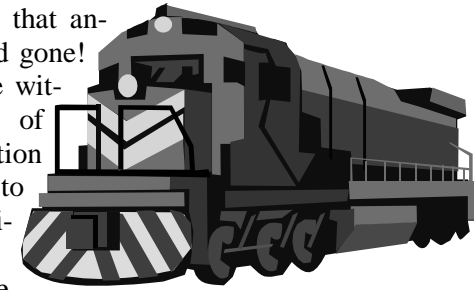
County	Service Coord.	Physical Therapy	Occupational Therapy	Speech Therapy	Developmental Therapy
Crawford	1	2	2	0	0
Dubois	137	59	65	70	47
Gibson	0	0	5	0	8
Perry	21	8	12	14	10
Pike	1	19	22	16	7
Posey	0	0	0	0	10
Spencer	23	20	19	28	17
Vanderburgh	36	49	65	117	78
Warrick	79	46	66	108	69
TOTALS*	298	203	256	353	246

* Evaluation teams were put into place April 2005. All of SIRS therapist served on evaluation teams during this time. The number of children served is significantly higher this year because Evaluation Teams have operated for a full year.

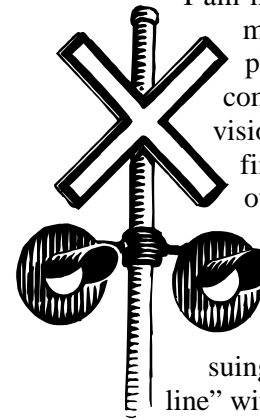


A YEAR IN REVIEW

It is hard to believe that another year has come and gone! This past year, we have witnessed a whirlwind of change as an organization and provider of services to individuals with disabilities.



As public dollars are shrinking and social need is growing, agencies like ours have never been more challenged in providing quality, person-centered services. Our elected officials are under great pressure to balance state and federal budgets. Often, such budget constraints lead to diminished quantity and quality of service options in an effort to control costs.



I am most proud of our Board of Directors, our management team, and our direct service, plant, and support staff as they remained committed to personalized services and our vision. Granted, we cannot claim the year a financial success. Yet, when we look at the outcomes achieved for those we served and the accomplishments of our teams, this organization of people must be commended. Our committed Board and employees found a way to continue pursuing the vision and improving “the bottom line” without compromising our principles.

SIRS’ corporate vision is that all individuals will have the opportunity to live, work, and play in their communities. Our philosophy is that this is best achieved when customized, community-inclusive supports are provided. This is not always the least costly option as a service provider. When funding cuts and restrictions were imposed in the state of Indiana, many providers chose to reduce costs by reducing services, eliminating services, and congregating individuals in housing, day activities, and sheltered work settings.



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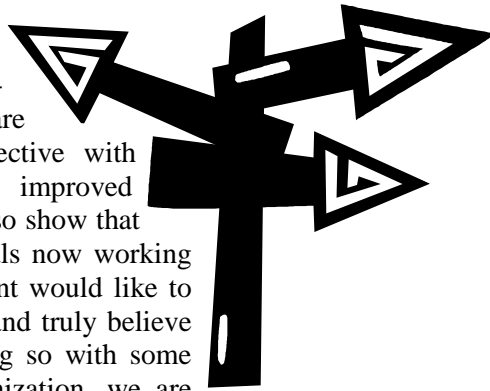
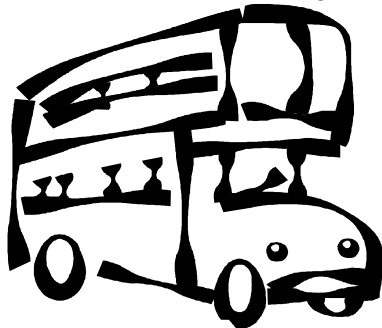
MESSAGE FROM THE CEO

Statistics prove that community employment and living for individuals with disabilities are successful and cost effective with solid outcomes and an improved quality of life. Studies also show that the majority of individuals now working in a sheltered environment would like to work in the community and truly believe they are capable of doing so with some supports. As an organization, we are committed to improving the “quality” of life of those we serve. Our employees strive each day to provide true and meaningful supports. At times, this is a difficult road in the face of funding cuts, increasing costs, physical barriers, and attitudinal barriers.

But, rather than reducing the quality of services, SIRS continues to explore necessary supports and services to achieve the vision of true community life for all. We realize that transportation is often a huge barrier to employment, recreation, and community life. We recognize that day care/service is often a need for those who remain at home with parents who are working and/or aging. We realize that many of our rural areas offer limited social activities. We understand that public dollars will not fully support all of the wants of individuals with disabilities and their families. However, these realities do not mean that people with disabilities cannot participate fully in community life. Quite simply, these realities mean our work is not yet done!

So, this year, we celebrate our journey. The events and challenges we encounter along the way create the fabric of our lives. Life is about the people we meet, the relationships we establish, the lessons learned, and those we touch without ever knowing. I believe all individuals, regardless of disability, should have the

opportunity to experience the full journey. One with risks, failures, successes, joy, sadness, new relationships, broken relationships, first jobs, first homes, and CHOICES. Join me in celebrating SIRS’ journey, your personal journey, and the journeys of so many served.



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|------------------------------------|-----------------------------------|-----------------------------|
| A. Wayne Place Charitable Trust | Lutgring Bros., Inc. | Karen Erny |
| Accent Marketing | Masterbrand Cabinet | Angie Faver |
| AEP Indiana Michigan Power | Masterson's Nursery, Inc. | Ron Fehribach |
| Allen & Marilyn Sternberg | Mobel | Jeffery Fleck |
| Alpine Bar | Mulzer Crushed Stone | Albert H. Fleck Jr. |
| Aistadt Office City | Mundy Brothers | Charles Gemlich |
| Approval Payment Solution | Nadine's Greenhouse | Patricia Griffin |
| B & A Metal Products/ | OFS/Styleine | Pat & Donna Haake |
| Custom Built Components | Old National Bank | Charla Haley |
| Badger Construction | Patricia Griffin | Ms. Betty Hassfurter |
| Baker Tax & Financial Services | Perdue Farms, Inc. | Mr. & Mrs. Richard Hess |
| Bayer Plumbing | Personnel Management | William Hester |
| Best Chair, Inc. | Poor Man's Country Club | Dave Hollis |
| Best Chairs, Inc. | PSC-Perry/Spencer | Mike Hull |
| Bob Luegers Motor | RDM Sales & Service, Inc. | Ramona Ireland |
| Borders Books | Reed Family | Mary James |
| Braun Business Forms & Systems | Ron Magnus Appraisal | Elizabeth Joshi |
| Bristol-Myers | Sam's Club | John Kaufmann |
| C & S Inc. & Circle S | Schaefer & Pauline Auto Parts | Fred Kendall |
| C-21 Donita Wolf Realty | Securcomm | John Keys |
| Carpet Discount Center | Southern Indiana REC | Dr. John W. Kizior, DDS |
| Clarks Maintenance Solutions | Spencer industries, Inc. | Ellen Knapp |
| Coburn Ford | St. Meinrad Council #5599 | Pat Koch |
| Coca Cola | Knights of Columbus | Harry Koehler |
| Collier Ford | State Employees' Com. Campaign | Donna Krowl |
| Custom Enterprises, Ilc | Swat Pest Management | Blake Krueger |
| Community Foundation Alliance | The Brockman's | Dave & Charlotte Krueger |
| D & D Interiors | The Casten Foundation | Larry & Carolyn Kuntz |
| Data Link | The Servants, Inc. | Mary Lampert |
| DeLovely Farm | The United Way of Allegheny Co. | John Land |
| Diversco | Total Interior Systems-America | Audrey Lipking |
| Donald Schoor | Town & Country Ford | Mr. & Mrs. Brett Long |
| Dr. Glen R. Schepers, DDS | Uebelhor Developments | Rita Long |
| Dr. Gregory Berger, DDS | Uebelhor Oil Company | Mr. & Mrs. Daniel Lutgring |
| DR. J. Brad Wilson & | United Minerals Co., Ilc | Vicky Lutgring |
| Dr. Kim Badell Wilson | United Way of Perry County | Natalie Maasberg |
| Dr. Keith Bartley | United Way Special | Ronald Magnus |
| Dr. Thomas White | Universal Design Associates, Inc. | Cora Martin |
| Dubois REC | Video Tech, Inc. | Nancy Martin |
| Emsco | Virginia Street Chiropractic | Mr. & Mrs. Gary May |
| Egloff Trucking Co. | Wabash Valley Produce | James McAlpine |
| Enterprise Rent-A-Car | Weyer Electric | Thomas & Deborah McCart |
| Evansville Iron Street Rods | Whitsitt Building Services | Paula McDaniel |
| Farm Bureau Insurance | Wildor Oil Co. | Helen McKinney |
| First Federal Savings | William F. Bennett | Jenny McWilliams |
| FOP Wood Capital | Woods Printing Co. | Kelly Mitchell |
| FOP—Lodge 138 | DeWayne Arnold | Christal Moskos |
| Freedom Bank | Mr. & Mrs. David Ashley | Cecil & Michele Neville |
| Gamma Iota Chapter | Judge & Mrs. Robert Aylsworth | Michael Oser |
| Kappa Kappa Kappa, Inc. | Robert & Carolyn Aylsworth | Ralph Reed |
| General Beverage, Inc. | Jeffrey Baker | Mr. & Mrs. Gene Ress |
| German American Bank | John & Andrea Baker | Janet Robertson |
| Grandview Aluminum | James Barnabee | Dr. Glen R. Schepers, DDS |
| Green Thumb Landscape | David Baum | Annette Schnell |
| Harry Koehler | Eric Beasley | Ike Schorr |
| Heritage Federal Credit Union | Alan Bennett | Bob Seger |
| In Memory of Linda Edney | William Bennett | Robert & Sylvia Seger |
| Inwood Office Furniture | Charles & Carolyn Billings | Allen Sternberg |
| J & J Land | William & Mary Joseph Borders | Russ Stilwell |
| J.E. Shekell | Fran Breedlove | John Stumpf |
| Jasper Engines & Transmissions | Kathy Brinkman | Kristy Stutsman |
| Jasper Office Furniture Foundation | Don & Janice Britton | Mr. & Mrs. Gayle Uebelhor |
| Jasper Seating | Janet Cash | Connie Ulrey |
| Jeffrey A. Kleinschmidt Insurance | Denise L. Cheanault | Gilbert & Catherine Verkamp |
| John Kaufmann | Robin Cook | Paulette White |
| John W. Kizior, DDS | Sheila Crow | Deloris Whitney |
| Julie's Tell Street Café | Amy Culber | Jason Whitsitt |
| Killebrew Brick | Gary Daunhauer | Dr. J. Brad Wilson |
| Kimball International- | Raymond & Rosemary DeCook | Don Wildmiller |
| Habig Foundation, Inc. | Randy Dennison | Jim Winterheimer |
| Knights of Columbus #5581 | Roger & Debbie Emmons | F. Lorraine Wurtz |
| Knights of Columbus, | | Laura Zogliman |
| Holy Trinity Council #13504 | | |